

1. Identity of the data controller

ARGELA Yazılım ve Bilişim Teknolojileri San. Tic. A.Ş. ("Argela") processes, stores, and transfers any personal data it holds in accordance with Turkish Law No. 6698 on the Protection of Personal Data (the "KVKK") and in line with its commitment to the security of your personal data. This Data Protection Policy regarding your personal data collected, stored, and processed by Argela in its capacity as data controller, has been drafted in order to fulfill Argela's legal obligations as per Article 10 "Data Controller's Obligation to Inform" of the KVKK, and the Communiqué on the Rules and Principles to Comply with when Fulfilling the Obligation to Inform, as well as to ensure compliance with Argela's principles of accountability and transparency.

The terms "personal data", "sensitive personal data", and "data processing" used in this Data Protection Policy reflect the terminology used in the KVKK. The term "personal data" cited in the KVKK refers to any information relating to an identified or identifiable natural person, while the term "processing of personal data" refers to any transaction conducted with data, including acquisition, recording, storing, preserving, changing, rearranging, disclosing, transferring, taking over, making available, classifying, or preventing the use of personal data by fully or partially automated, or non-automatic means, provided that the transaction is conducted within a data recording system.

Data subject: You, as a person whose personal data is processed by Argela, are considered a supplier by us due to our service/product purchases from you and are a "data subject" under Turkish law.

Data controller: Argela Yazılım ve Bilişim Teknolojileri San. Tic. A.Ş. ("Argela") determines the purposes for and means of processing your personal data and is responsible for the establishment and management of the data recording system in its capacity as the "data controller".

Full address: Reşitpaşa Mah. Katar Cad. ARI Teknokent 3 No:4 İç Kapı No:502/601-604 Sarıyer, Maslak (Istanbul, Turkey)

email address: kvkk@argela.com.tr

2. Your processed personal data, purposes for processing, and legal grounds



PERSONAL DATA	PURPOSES FOR	LEGAL
PERSONAL DATA	PROCESSING	GROUNDS
Name/surname, title, phone number, email address, university education details, CV, company name, business address, phone number, certificates		When the data subject has made their details public
		Article 5/2/c of the KVKK
Turkish citizenship number, name/surname, company address, telephone experience, certificates, patents and publications	Processes involved in the request of incentives	When data processing is mandatory for the establishment, exercise, or protection of a right Article 5/2/e of the
		KVKK
IP information, users accessing the device, device logs	Procurement processes for goods/services within the	
	scope of support processes for information security	Article 5/2/c of the KVKK
Name/surname, Turkish citizenship number, signature, business phone number, home address, business address, profession, occupational safety certificate, employment certificate issued by the Turkish social security administration (SGK), education status, registration number, criminal record, "fit for work" document issued by workplace doctor	After-sales support services for goods/services	Under the data controller's legitimate interest Article 5/2/f of the KVKK
Instructor's: CV, references, certificate information, number, name/surname, email, phone number	Training processes	Under the data controller's legitimate interest
Contact person's: name/surname, title, phone number, email address		Article 5/2/f of the KVKK
Name/surname, phone number, email address, CV, university education	Procurement processes for goods/services	Signing/conclusion of contracts
details, company name, business address, order details (price, IBAN, stamp), tax ID number, signature, title		Article 5/2/c of the KVKK
Name/surname, Turkish citizenship number, tax ID number, phone number, business address, home address, PO for sales, bank account information/IBAN, invoice amount, signature circular, signature statement, copy of ID, copy of driver's license, title	Invoice/expense payment processes/finance and accounting affairs	Signing/conclusion of contracts Article 5/2/c of the KVKK



Name/surname, information/IBAN,	bank	account	Banking activities	Signing/conclusion of contracts
Turkish citizenship nu	ımber, tax I[) number		Article 5/2/c of the KVKK
Name/surname, Turkish citizenship number, tax ID number, title, business address		Written statement processes	Occasions when it is obligatory for the data controller to fulfill their legal obligations	
				Article 5/2/ç of the KVKK

3. To whom processed personal data can be transferred and for what purposes

Your personal data can be shared with official institutions, business partners of our Company, and the group of companies with which our Company is affiliated, limited to the purposes cited in Article 2 of this Data Protection Policy and the grounds for data sharing as per Turkish Law and the respective regulations.

Your data, as specified in Article 2, will only be transferred abroad – where it is kept on cloud servers and transferred to overseas companies, in particular Netsia Inc., a subsidiary of our Company – with your explicit consent.

If requested within the framework of Article 28/1 of the KVKK, your personal data can be shared with the relevant authorities, whereby the obligation to inform you and your explicit consent are waived.

In addition, in unforeseen circumstances, your personal data may be shared with public institutions specified under Turkish Law, within the scope and limitations stipulated by the Law, if requested in cases expressly stated by the Law. Your personal data will not be shared with any institution, person, or organization other than those required as per our legal obligations whereby the obligation to inform and your explicit consent are waived.

4. Methods of collecting personal data and legal grounds

Your personal data can be collected based on your explicit consent as per Paragraph 1, Article 5 of the KVKK, as well as legal grounds, such as the performance of a contract, the data subject making the personal data public themselves, the legitimate interest of the data controller, the establishment, exercise or protection of a right, and the data controller having to process personal data in order to fulfill their legal obligations as cited in Paragraph 2, Article 5 of the KVKK through automated or non-automated means using any information communicated by you in writing or orally.

5. Your rights regarding the protection of personal data

Under the KVKK, you have the right to learn whether or not your personal data has been processed, request information if it has been processed, find out why it has been processed and whether it is being used by us in accordance with the cited purposes, learn about third parties, both at home and abroad, to whom it has been transferred, request correction if it has been incompletely or incorrectly processed, request that it be deleted or destroyed or anonymized in the event that the reasons that justified its processing no longer exist, request that third parties to whom your personal



data has been transferred be notified in such cases or in case of a correction, raise an objection if you believe that the analysis of your processed data by means of exclusively automated systems produces unfavorable results for you, and request a redress if you suffer a loss due to unlawful processing of your data. You can submit your legal requests and any questions regarding your personal data and any of your requests for such information to the Human Resources Department using the Form for Requesting Information from the Data Controller accessible under the ABOUT US/PDPL Policies and Forms tab on our website https://www.argela.com.tr/.